Careers and Employability

Website Accessibility Statement

Introduction

This website is published by Careers and Employability, University of Lincoln, UK. We want as many people as possible to be able to access and use our website and the information it contains.

Disability should be no barrier to higher education. As a civic university for the 21st century, we believe our online resources should be inclusive and accessible.

We are committed to making our website accessible in accordance with the UK Public Sector Bodies (Websites and Mobile Applications) (No. 2) Accessibility Regulations 2018 and Directive (EU) 2016/2102.

We also recognise our obligations under the Equality Act 2010.

This Accessibility Statement applies to the website www.uolcareers.co.uk.

Objectives

In developing our website, we aim to use modern web technologies and practices to ensure that our site is perceivable, operable, understandable and robust.

For example, that means you should be able to:

- change colours, contrast levels and fonts
- zoom in up to 300% without the text spilling off the screen
- navigate most of the website using just a keyboard
- navigate most of the website using speech recognition software
- listen to most of the website using a screen reader (including the most recent versions of JAWS, NVDA and VoiceOver)

We've also made the website text as simple as possible to understand.

AbilityNet has advice on making your device easier to use if you have a disability.

Making Our Website Accessible

We have considered the needs of different web users, including people with visual impairment, hearing loss or deafness, reduced mobility, cognitive impairment or epilepsy.

We use a modern content management system to publish content to our website with consistent and standardised structure and styling.

We try to use clear and logical navigation structure, such as our main and side navigation menus, and predictable user interface components, such as search bars and buttons.
We have structured our web pages so that they can be navigated by people using assistive technologies, such as screen readers, or with keyboard only input.

We try to ensure all buttons and anchors have the correct labelling for screen readers.

As much as possible, we try to use language and sentence structures that are easy to comprehend. We recognise that multimedia content can be inaccessible for some web users and aim to provide suitable alternative text, captions or transcripts where possible.

Users can use tools built into modern web browsers to increase text size.

We understand that forms and tables in particular need good structure to be accessible to users with different needs.

Inaccessible Content

We know there are some areas of the website that are not accessible in full.

There may be some decorative images or multimedia content which do not provide adequate alternative text, transcripts or captions.

There are also legacy documents and other file types (such as PDFs, Word documents or Excel files) hosted on our website which may not be fully accessible.

There are a few areas where we have identified low contrast between the foreground and background colours and we are actively working to amend this.

Assessments and Enhancements

We have self-assessed our site using accessibility testing tools within our Content Management System, and those available from WebAIM and attempted to address issues where possible.

An audit of our website in 2019 informed enhancements beneficial to web accessibility.

The University of Lincoln has a Web and Digital Accessibility Working Group and is developing an institutional Web Accessibility Policy, which will provide guidance for staff on web accessibility.

Make a Request

You can request information on this website in an accessible format and we will attempt to provide it.

If part of this website is not accessible to you, or you believe improvements can be made, please contact the Careers and Employability Service in the first instance via email: careers@lincoln.ac.uk or phone +44(0)1522 837 828.

Further Assistance
If you want to discuss support available at the University of Lincoln for students with disabilities, please contact our Student Wellbeing Centre by email: studentwellbeing@lincoln.ac.uk