

Productivity Programme for Greater Lincolnshire Funding Scheme 2019 - 2020

The University of Lincoln has a productivity funding programme available to support the recruitment of graduate positions. The funding is limited so please contact us to check availability.

This funding is part of a wider Productivity Programme, full details are available online:

www.productivityprogramme.co.uk.

Company eligibility

- Company must be based within Lincolnshire, North Lincolnshire and North East Lincolnshire
- Company must be a registered SME, employing fewer than 250 persons and have an annual turnover not exceeding €50m
- Business/enterprise sector; those businesses that are ineligible are:
 - fishery and aquaculture sectors supported by EFF
 - primary production, processing and marketing of agricultural products, supported by EAFRD
 - coal, steel and shipbuilding sectors
 - the synthetic fibres sector
 - generalised (school age) education
 - banking and insurance companies
 - retail businesses

Graduate eligibility:

- A recent graduate from any university, completing within the last 3 years

Role criteria

- The role duration can be from 3 months to 6 months in duration with salary payments of at least £1000 per month
- The role can be full time or part time

Salary payments

- Graduates must receive at least £1000 salary payments per month

Funding provided

- Funding provided is:
 - £3000 for a 6 month role or
 - £2500 for a 5 month role or
 - £2000 for a 4 month role or
 - £1500 for a 3 month role
- Company must match fund to provide required graduates salary
- The grant will be paid at the end of the internship, the company must provide evidence including payslips and bank statements to prove the graduate has received £1000 per month. Once received the grant will be paid from the university to the company

Process breakdown

- The company and project team complete the project enrolment form and company productivity diagnostic form
- Role is advertised through the Careers and Employability service to relevant graduates (if required)
- Graduates apply directly to the employers and once a graduate is selected the employer establishes their own terms and conditions with the candidate
- Project team will send agreement and supplier forms for the company to complete and return. Also required are the graduate's degree certificate and internship offer letter.
- At the end of the internship period, the company send payslips and bank statements.
- Once all evidence and paperwork processed, payment made to company by university
- Case studies form sent and collected, including evaluation and end of engagement

FAQs

How do I advertise my role?

We have an online vacancy system where you can upload your role directly: <https://careers.lincoln.ac.uk>
Please contact the team initially to discuss your requirements to ensure we advertise the role in the best way possible for you, including targeting external advertising avenues.

Can I advertise a permanent position?

Yes, as long as the internship is at least the minimum duration of 3 months you can advertise a permanent role through the scheme.

Can I advertise a part time role?

Yes, the role can be full or part time, as long as the graduate salary is £1000 per month you can advertise a part time role through the scheme.

I have more than one position; can I receive more than one funding allocation?

No, you can only have one funding allocation. Please contact us as we have other funding streams which we could explore with you.

If I take the graduate on a permanent basis after the internship, can I receive more funding?

No, you can only receive one funding allocation for that specific graduate in that specific role which has been agreed at the outset.

Once I have chosen a graduate is there a lot of paper work to complete?

The paperwork consists of: enrolment form, diagnostic form, internship agreement and supplier form. Evidence we require is as follows: degree certificate, offer of employment letter, payslips and bank statements for the internship period.

Does the graduate receive the funding?

No, the money will be paid to you as the company/employer at the end of the internship once we receive payslips and bank statements to evidence the graduate salary payments.

If you have any other questions or queries, please do not hesitate to contact the team.

For more information, please contact:

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European Union

European Regional
Development Fund